

RETIREMENTS PRIOR TO OCTOBER 1, 1979**SCHEDULE A****With Benefits Commencing On or After October 1, 1958 but Prior to October 1, 1973**

Monthly pensions falling due for the months during the period indicated below shall be at the Life Income rates set forth below for the benefit class code, if any, applicable to the employee at retirement determined in accordance with Sub-section 1(b)(3) of Article II for each year of credited service.

| For Employees Retired With Benefits Commencing: | Benefit Class Code | Oct. 1, 1958 but prior to Jan. 1, 1962 | Jan. 1, 1962 but prior to Jan. 1, 1965 | Jan. 1, 1965 but prior to Jan. 1, 1968 | Jan. 1, 1968 but prior to Nov. 1, 1968 | Nov. 1, 1968 but prior to Apr. 1, 1971 | Apr. 1, 1971 but prior to Oct. 1, 1973 |
|--|---------------------------|---|---|---|---|---|---|
| (1) Prior to October 1, 1961 | None | \$2.50 | \$2.50 | \$3.95 | \$4.95 | \$4.95 | \$5.95 |
| (2) On or after Oct. 1, 1961 but prior to Oct. 1, 1967 | None | \$2.50 | \$2.80 | \$4.25 | \$5.25 | \$5.25 | \$6.25 |
| (3) On or after Oct. 1, 1967 but prior to Oct. 1, 1970 | A | | | \$4.25 | \$5.25 | \$5.50 | \$6.50 |
| | B | | | (for all | (for all | 5.75 | 6.75 |
| | C | | | classes) | classes) | 6.00 | 7.00 |
| (4) On or after Oct. 1, 1970 but prior to Oct. 1, 1973 | A | | | | | \$5.50 | \$7.25 |
| | B | | | | | 5.75 | 7.50 |
| | C | | | | | 6.00 | 7.75 |

RETIREMENTS PRIOR TO OCTOBER 1, 1979**SCHEDULE A, Continued****With Benefits Commencing On or After October 1, 1958 but Prior to October 1, 1973 (continued)**

Monthly pensions falling due for the months during the period indicated below shall be at the Life Income rates set forth below for the benefit class code, if any, applicable to the employee at retirement determined in accordance with Sub-section 1(b)(3) of Article II for each year of credited service.

| For Employees Retired With Benefits Commencing: | Benefit Class Code | Oct. 1, 1973 but prior to Oct. 1, 1974 | Oct. 1, 1974 but prior to Oct. 1, 1975 | Oct. 1, 1975 but prior to Oct. 1, 1976 | Oct. 1, 1976 but prior to Jan. 1, 1978 | Jan. 1, 1978 but prior to Jan. 1, 1979 | Jan. 1, 1979 but prior to Oct. 1, 1979 |
|--|---------------------------|---|---|---|---|---|---|
| (1) Prior to October 1, 1961 | None | \$6.70 | \$8.25 | \$8.60 | \$9.35 | \$9.85 | \$10.35 |
| (2) On or after Oct. 1, 1961 but prior to Oct. 1, 1967 | None | \$7.00 | \$8.25 | \$8.60 | \$9.35 | \$9.85 | \$10.35 |
| (3) On or after Oct. 1, 1967 but prior to Oct. 1, 1970 | A | \$7.25 | \$8.25 | \$8.60 | \$9.35 | \$9.85 | \$10.35 |
| | B | 7.50 | (for all classes) | (for all classes) | (for all classes) | (for all classes) | (for all classes) |
| | C | 7.75 | | | | | |
| (4) On or after Oct. 1, 1970 but prior to Oct. 1, 1973 | A | \$8.00 | \$8.25 | \$8.60 | \$9.35 | \$9.85 | \$10.35 |
| | B | 8.25 | 8.50 | 8.85 | 9.60 | 10.10 | 10.60 |
| | C | 8.50 | 8.75 | 9.10 | 9.85 | 10.35 | 10.85 |

RETIREMENTS PRIOR TO OCTOBER 1, 1979**SCHEDULE A, Continued****With Benefits Commencing On or After October 1, 1973 but Prior to October 1, 1976**

Monthly pensions falling due for the months during the period indicated below shall be at the Life Income rates set forth below for the benefit class code, if any, applicable to the employee at retirement determined in accordance with Sub-section 1(b)(3) of Article II for each year of credited service.

| For Employees Retired With Benefits Commencing: | Benefit Class Code | Oct. 1, 1973 but prior to Mar. 1, 1974 | Mar. 1, 1974 but prior to Oct. 1, 1974 | Oct. 1, 1974 but prior to Oct. 1, 1975 | Oct. 1, 1975 but prior to Oct. 1, 1976 |
|--|---------------------------|---|---|---|---|
| (5) On or after Oct. 1, 1973 but prior to Mar. 1, 1974 | A | \$8.00 | \$8.00 | \$8.25 | \$8.60 |
| | B | 8.25 | 8.25 | 8.50 | 8.85 |
| | C | 8.50 | 8.50 | 8.75 | 9.10 |
| (6) On or after Mar. 1, 1974 but prior to Oct. 1, 1974 | A | | \$8.75 | \$8.75 | \$9.25 |
| | B | | 9.00 | 9.00 | 9.50 |
| | C | | 9.25 | 9.25 | 9.75 |
| (7) On or after Oct. 1, 1974 but prior to Oct. 1, 1976 | A | | | \$9.25 | \$9.25 |
| | B | | | 9.50 | 9.50 |
| | C | | | 9.75 | 9.75 |
| | D | | | 10.00 | 10.00 |

RETIREMENTS PRIOR TO OCTOBER 1, 1979

SCHEDULE A, Continued

With Benefits Commencing On or After October 1, 1973 but Prior to October 1, 1976 (continued)

Monthly pensions falling due for the months during the period indicated below shall be at the Life Income rates set forth below for the benefit class code, if any, applicable to the employee at retirement determined in accordance with Sub-section 1(b)(3) of Article II for each year of credited service.

| For Employees Retired With Benefits Commencing: | Benefit Class Code | Oct. 1, 1976 but prior to Jan. 1, 1978 | Jan. 1, 1978 but prior to Jan. 1, 1979 | Jan 1, 1979 but prior to Oct. 1, 1979 |
|--|---------------------------|---|---|--|
| (5) On or after Oct. 1, 1973 but prior to Mar. 1, 1974 | A | \$9.35 | \$9.85 | \$10.35 |
| | B | 9.60 | 10.10 | 10.60 |
| | C | 9.85 | 10.35 | 10.85 |
| (6) On or after Mar. 1, 1974 but prior to Oct. 1, 1974 | A | \$10.00 | \$10.50 | \$11.00 |
| | B | 10.25 | 10.75 | 11.25 |
| | C | 10.50 | 11.00 | 11.50 |
| (7) On or after Oct. 1, 1974 but prior to Oct. 1, 1976 | A | \$10.00 | \$10.50 | \$11.00 |
| | B | 10.25 | 10.75 | 11.25 |
| | C | 10.50 | 11.00 | 11.50 |
| | D | 10.75 | 11.25 | 11.75 |

RETIREMENTS PRIOR TO OCTOBER 1, 1979

SCHEDULE A, Continued

With Benefits Commencing On or After October 1, 1976 but Prior to October 1, 1979

Monthly pensions falling due for the months during the period indicated below shall be at the Life Income rates set forth below for the benefit class code, if any, applicable to the employee at retirement determined in accordance with Sub-section 1(b)(3) of Article II for each year of credited service.

| For Employees Retired With Benefits Commencing: | Benefit Class Code | Oct. 1, 1976 but prior to Jan. 1, 1978 | Jan. 1, 1978 but prior to Jan. 1, 1979 | Jan 1, 1979 but prior to Oct. 1, 1979 |
|---|---------------------------|---|---|--|
| (8) On or after Oct. 1, 1976 but prior to Jan. 1, 1978 | A | \$12.25 | \$12.75 | \$15.25 |
| | B | 12.50 | 13.00 | 15.50 |
| | C | 12.75 | 13.25 | 15.75 |
| | D | 13.00 | 13.50 | 16.00 |
| (9) On or after Jan. 1, 1978 but prior to Jan. 1, 1979 | A | | \$12.75 | \$15.25 |
| | B | | 13.00 | 15.50 |
| | C | | 13.25 | 15.75 |
| | D | | 13.50 | 16.00 |
| (10) On or after Jan. 1, 1979 but prior to Oct. 1, 1979 | A | | | \$15.25 |
| | B | | | 15.50 |
| | C | | | 15.75 |
| | D | | | 16.00 |

RETIREMENTS PRIOR TO OCTOBER 1, 1979**SCHEDULE A, Continued****With Benefits Commencing On or After October 1, 1958 but Prior to October 1, 1979**

Monthly pensions falling due for the months during the period indicated below shall be at the Life Income rates set forth below for the benefit class code, if any, applicable to the employee at retirement determined in accordance with Sub-section 1(b)(3) of Article II for each year of credited service.

| For Employees Retired With Benefits Commencing: | Benefit Class Code | Oct. 1, 1979 but prior to Apr. 1, 1980 | Apr. 1, 1980 but prior to Oct. 1, 1980 | Oct. 1, 1980 but prior to Apr. 1, 1981 | Apr. 1, 1981 but prior to Oct. 1, 1981 | Oct. 1, 1981 but prior to Apr. 1, 1982 | Apr. 1, 1982 and after | |
|--|-----------------------------|--|--|--|--|--|------------------------|-------|
| Prior to Oct. 1, 1970 | All Classes | \$12.90 | \$13.30 | \$13.70 | \$14.10 | \$14.50 | \$14.90 | |
| On or after Oct. 1, 1970 but prior to Mar. 1, 1974 | A | 12.90 | 13.30 | 13.70 | 14.10 | 14.50 | 14.90 | |
| | B | 13.15 | 13.55 | 13.95 | 14.35 | 14.75 | 15.15 | |
| | C | 13.40 | 13.80 | 14.20 | 14.60 | 15.00 | 15.40 | |
| On or after Mar. 1, 1974 but prior to Oct. 1, 1976 | | | | | | | | |
| | For Service Up to 30 Years: | A | 14.05 | 14.60 | 14.95 | 15.30 | 15.65 | 16.00 |
| | | B | 14.30 | 14.85 | 15.20 | 15.55 | 15.90 | 16.25 |
| | | C | 14.55 | 15.10 | 15.45 | 15.80 | 16.15 | 16.50 |
| | D | 14.80 | 15.35 | 15.70 | 16.05 | 16.40 | 16.75 | |
| For Service in Excess of 30 Years: | A | 12.25 | 12.65 | 13.05 | 13.45 | 13.85 | 14.25 | |
| | B | 12.50 | 12.90 | 13.30 | 13.70 | 14.10 | 14.50 | |
| | C | 12.75 | 13.15 | 13.55 | 13.95 | 14.35 | 14.75 | |
| | D | 13.00 | 13.40 | 13.80 | 14.20 | 14.60 | 15.00 | |
| On or after Oct. 1, 1976 but prior to Oct. 1, 1979 | A | 15.75 | 16.15 | 16.55 | 16.95 | 17.35 | 17.75 | |
| | B | 16.00 | 16.40 | 16.80 | 17.20 | 17.60 | 18.00 | |
| | C | 16.25 | 16.65 | 17.05 | 17.45 | 17.85 | 18.25 | |
| | D | 16.50 | 16.90 | 17.30 | 17.70 | 18.10 | 18.50 | |

RETIREMENTS ON OR AFTER OCTOBER 1, 1979**SCHEDULE B**

Monthly pensions falling due for the months during the period indicated below shall be at the Life Income rates set forth in (a), (b), (c), (d), (e), or (f) below, whichever is applicable, for the benefit class code applicable to the employee at retirement determined in accordance with Sub-section 1(b)(3) of Article II for each year of credited service.

(a) For employees who do not work at least one hour for the Company subsequent to December 31, 1986 or who retire with benefits commencing prior to October 1, 1987

| For Employees Retired With Benefits Commencing: | Benefit Class Code | Oct. 1, 1979 but prior to Apr. 1, 1980 | Apr. 1, 1980 but prior to Oct. 1, 1980 | Oct. 1, 1980 but prior to Apr. 1, 1981 | Apr. 1, 1981 but prior to Oct. 1, 1981 | Oct. 1, 1981 but prior to Apr. 1, 1982 | Apr. 1, 1982 and after |
|---|--------------------|--|--|--|--|--|------------------------|
| On or after October 1, 1979 | A | \$16.25 | \$16.65 | \$17.05 | \$17.45 | \$17.85 | \$18.25 |
| | B | 16.50 | 16.90 | 17.30 | 17.70 | 18.10 | 18.50 |
| | C | 16.75 | 17.15 | 17.55 | 17.95 | 18.35 | 18.75 |
| | D | 17.00 | 17.40 | 17.80 | 18.20 | 18.60 | 19.00 |

(b) For employees who work one or more hours for the Company on or after January 1, 1987 and retire with benefits commencing on or after October 1, 1987 but prior to October 1, 1990

| For Employees Retired With Benefits Commencing: | Benefit Class Code | Oct. 1, 1987 but prior to Jan. 1, 1988 | Jan. 1, 1988 but prior to Jan. 1, 1989 | Jan. 1, 1989 but prior to Jan. 1, 1990 | Jan. 1, 1990 but prior to Jan. 1, 1991 | Jan. 1, 1991 but prior to Jan. 1, 1992 | Jan. 1, 1992 and after |
|--|--------------------|--|--|--|--|--|------------------------|
| On or after October 1, 1987 but prior to October 1, 1990 | A | \$18.25 | \$22.50 | \$22.90 | \$23.30 | \$23.85 | \$24.25 |
| | B | 18.50 | 22.75 | 23.15 | 23.55 | 24.10 | 24.50 |
| | C | 18.75 | 23.00 | 23.40 | 23.80 | 24.35 | 24.75 |
| | D | 19.00 | 23.25 | 23.65 | 24.05 | 24.60 | 25.00 |

RETIREMENTS ON OR AFTER OCTOBER 1, 1979**SCHEDULE B, Continued**

Monthly pensions falling due for the months during the period indicated below shall be at the Life Income rates set forth in (a), (b), (c), (d), (e), or (f) below, whichever is applicable, for the benefit class code applicable to the employee at retirement determined in accordance with Sub-section 1(b)(3) of Article II for each year of credited service.

(c) For employees who work one or more hours for the Company on or after January 1, 1987 and retire with benefits commencing on or after October 1, 1990 but prior to October 1, 1995

| For Employees Retired With Benefits Commencing: | Benefit Class Code | Oct. 1, 1990 but prior to Jan. 1, 1991 | Jan. 1, 1991 but prior to Jan. 1, 1992 | Jan. 1, 1992 but prior to Jan. 1, 1993 | Jan. 1, 1993 and after |
|--|---------------------------|---|---|---|-------------------------------|
| On or after October 1, 1990 but prior to October 1, 1995 | A | \$23.30 | \$23.85 | \$24.25 | \$28.15 |
| | B | 23.55 | 24.10 | 24.50 | 28.40 |
| | C | 23.80 | 24.35 | 24.75 | 28.65 |
| | D | 24.05 | 24.60 | 25.00 | 28.90 |

(d) For employees who work one or more hours for the Company on or after January 1, 1987 and retire with benefits commencing on or after October 1, 1995 but prior to July 1, 2005

| For Employees Retired With Benefits Commencing: | Benefit Class Code | Oct. 1, 1995 but prior to Jan. 1, 1996 | Jan. 1, 1996 but prior to Jan. 1, 1997 | Jan. 1, 1997 but prior to Jan. 1, 1999 | Jan. 1, 1999 and after |
|--|---------------------------|---|---|---|-------------------------------|
| On or after October 1, 1995 but prior to July 1, 2005 | A | \$28.15 | \$29.65 | \$31.15 | \$32.65 |
| | B | 28.40 | 29.90 | 31.40 | 32.90 |
| | C | 28.65 | 30.15 | 31.65 | 33.15 |
| | D | 28.90 | 30.40 | 31.90 | 33.40 |

RETIREMENTS ON OR AFTER OCTOBER 1, 1979**SCHEDULE B, Continued**

Monthly pensions falling due for the months during the period indicated below shall be at the Life Income rates set forth in (a), (b), (c), (d), (e), or (f) below, whichever is applicable, for the benefit class code applicable to the employee at retirement determined in accordance with Sub-section 1(b)(3) of Article II for each year of credited service.

(e) For employees who work one or more hours for the Company on or after January 1, 1987 and retire with benefits commencing on or after July 1, 2005 but prior to October 1, 2007

| For Employees Retired With Benefits Commencing: | Benefit Class Code | July 1, 2005 but prior to July 1, 2006 | July 1, 2006 but prior to July 1, 2007 | July 1, 2007 and after |
|--|---------------------------|---|---|-------------------------------|
| On or after July 1, 2005 but prior to October 1, 2007 | A | \$33.15 | \$34.15 | \$35.65 |
| | B | 33.40 | 34.40 | 35.90 |
| | C | 33.65 | 34.65 | 36.15 |
| | D | 33.90 | 34.90 | 36.40 |

(f) For employees who work one or more hours for the Company on or after January 1, 1987 and retire with benefits commencing on or after October 1, 2007

| For Employees Retired With Benefits Commencing: | Benefit Class Code | Oct. 1, 2007 and after |
|--|---------------------------|-------------------------------|
| On or after October 1, 2007 | A | \$37.65 |
| | B | 37.90 |
| | C | 38.15 |
| | D | 38.40 |

RETIREMENTS PRIOR TO OCTOBER 1, 1979

SCHEDULE C

With Benefits Commencing On or After February 1, 1959 but Prior to March 1, 1974

Monthly Temporary Benefits falling due for months during the period indicated (applicable to special early retirement under Section 3 and total and permanent disability retirement under Section 5 of Article II, or reduction in Supplemental Allowance for such periods pursuant to Section 3 of Article VI) shall be at the rates set forth below for each year of credited service, subject to the indicated maximums.

| For Employees Retired With Benefits Commencing: | January 1, 1965 but prior to January 1, 1968 | January 1, 1968 but prior to April 1, 1971 | April 1, 1971 but prior to October 1, 1973 |
|--|--|---|---|
| <hr/> TEMPORARY BENEFITS PAYABLE ONLY UNTIL AGE 65* <hr/> | | | |
| (1) Prior to October 1, 1961 | Applicable to Section 5 of Article II only (Total and Permanent Disability Retirement) | | \$5.95 (total not to exceed \$168.75) |
| (2) On or after October 1, 1961 but prior to October 1, 1964 | | | \$6.25 (total not to exceed \$168.75) |
| (3) On or after October 1, 1964 but prior to October 1, 1970 | \$5.20 (total not to exceed \$130.00) | \$6.00 (total not to exceed \$150.00) | \$7.00 (total not to exceed \$175.00) |
| (4) On or after October 1, 1970 but prior to March 1, 1974 | | \$6.00 (total not to exceed \$150.00) | \$7.50 (total not to exceed \$187.50) |

***Or, if earlier, the age at which the pensioner becomes or could have become eligible for an unreduced Federal Social Security benefit for age or disability.**

RETIREMENTS PRIOR TO OCTOBER 1, 1979**SCHEDULE C, Continued****With Benefits Commencing On or After February 1, 1959 but Prior to March 1, 1974 (continued)**

Monthly Temporary Benefits falling due for months during the period indicated (applicable to special early retirement under Section 3 and total and permanent disability retirement under Section 5 of Article II, or reduction in Supplemental Allowance for such periods pursuant to Section 3 of Article VI) shall be at the rates set forth below for each year of credited service, subject to the indicated maximums.

| For Employees Retired With Benefits Commencing: | October 1, 1973 but prior to October 1, 1976 | October 1, 1976 but prior to January 1, 1979 | January 1, 1979 but prior to October 1, 1979 | October 1, 1979 and after |
|--|--|--|--|--|
| TEMPORARY BENEFITS PAYABLE ONLY UNTIL AGE 65* | | | | |
| (1) Prior to October 1, 1961 | \$6.95 (total not to exceed \$193.75) | \$6.95 (total not to exceed \$193.75) | \$8.45 (total not to exceed \$231.25) | \$9.45 (total not to exceed \$256.25) |
| (2) On or after October 1, 1961 but prior to October 1, 1964 | \$7.25 (total not to exceed \$193.75) | \$7.25 (total not to exceed \$193.75) | \$8.75 (total not to exceed \$231.25) | \$9.75 (total not to exceed \$256.25) |
| (3) On or after October 1, 1964 but prior to October 1, 1970 | \$8.00 (total not to exceed \$200.00) | \$8.00 (total not to exceed \$200.00) | \$9.50 (total not to exceed \$237.50) | \$10.50 (total not to exceed \$262.50) |
| (4) On or after October 1, 1970 but prior to March 1, 1974 | \$8.50 (total not to exceed \$212.50) | \$8.50 (total not to exceed \$212.50) | \$10.00 (total not to exceed \$250.00) | \$11.00 (total not to exceed \$275.00) |

***Or, if earlier, the age at which the pensioner becomes or could have become eligible for an unreduced Federal Social Security benefit for age or disability.**

RETIREMENTS PRIOR TO OCTOBER 1, 1979

SCHEDULE C, Continued

With Benefits Commencing On or After March 1, 1974 but Prior to October 1, 1979

Monthly Temporary Benefits falling due for months during the period indicated (applicable to special early retirement under Section 3 and total and permanent disability retirement under Section 5 of Article II, or reduction in Supplemental Allowance for such periods pursuant to Section 3 of Article VI) shall be at the rates set forth below for each year of credited service, subject to the indicated maximums.

| For Employees Retired With Benefits Commencing: | October 1, 1973 but prior to October 1, 1976 | October 1, 1976 but prior to January 1, 1979 | January 1, 1979 but prior to October 1, 1979 | October 1, 1979 and after |
|--|---|---|---|--|
| TEMPORARY BENEFITS PAYABLE ONLY UNTIL AGE 62*# | | | | |
| (5) On or after March 1, 1974 but prior to October 1, 1976 | \$9.50 (total not to exceed \$237.50) | \$9.50 (total not to exceed \$237.50) | \$11.00 (total not to exceed \$275.00) | \$12.00 (total not to exceed \$300.00) |
| (6) On or after October 1, 1976 but prior to January 1, 1979 | | \$10.00 (total not to exceed \$250.00) | \$12.00 (total not to exceed \$300.00) | \$13.00 (total not to exceed \$325.00) |
| (7) On or after January 1, 1979 but prior to October 1, 1979 | | | \$12.00 (total not to exceed \$300.00) | \$13.00 (total not to exceed \$325.00) |

***Or, if earlier, the age at which the pensioner becomes or could have become eligible for an unreduced Federal Social Security benefit for age or disability.**

#Age 62 and one month in the case of a retired employee who attains age 62 during or after December, 1987.

RETIREMENTS ON OR AFTER OCTOBER 1, 1979

SCHEDULE C, Continued

Monthly Temporary Benefits falling due for months during the period indicated (applicable to special early retirement under Section 3 and total and permanent disability retirement under Section 5 of Article II, or reduction in Supplemental Allowance for such periods pursuant to Section 3 of Article VI) shall be at the rates set forth in (a), (b), (c), (d) or (e) below, whichever is applicable, for each year of credited service, subject to the indicated maximums.

(a) For employees who do not work at least one hour for the Company subsequent to December 31, 1986 or who retire with benefits commencing prior to October 1, 1987

| For Employees Retired With Benefits Commencing: | October 1, 1979 and after |
|---|---|
| <hr/> TEMPORARY BENEFITS PAYABLE ONLY UNTIL AGE 62*# <hr/> | |
| On or after October 1, 1979 but prior to October 1, 1980 | \$13.00 (total not to exceed \$325.00) |
| On or after October 1, 1980 but prior to October 1, 1981 | \$14.00 (total not to exceed \$350.00) |
| On or after October 1, 1981 | \$15.00 (total not to exceed \$375.00) |

***Or, if earlier, the age at which the pensioner becomes or could have become eligible for an unreduced Federal Social Security benefit for age or disability.**

#Age 62 and one month in the case of a retired employee who attains age 62 during or after December, 1987.

RETIREMENTS ON OR AFTER OCTOBER 1, 1979 (Continued)

SCHEDULE C, Continued

(b) For employees who work one or more hours for the Company on or after January 1, 1987 and retire with benefits commencing on or after October 1, 1987 but prior to October 1, 1990

TEMPORARY BENEFITS PAYABLE ONLY UNTIL AGE 62 AND ONE MONTH*

For Payment During the Periods:

| | |
|---|--|
| (1) On or after October 1, 1987 but prior to January 1, 1988 | \$15.00 (total not to exceed \$375.00) |
| (2) On or after January 1, 1988 but prior to January 1, 1989 | \$18.25 (total not to exceed \$547.50) |
| (3) On or after January 1, 1989 but prior to January 1, 1990 | \$18.50 (total not to exceed \$555.00) |
| (4) On or after January 1, 1990 but prior to January 1, 1991 | \$18.75 (total not to exceed \$562.50) |
| (5) On or after January 1, 1991 but prior to January 1, 1992 | \$19.25 (total not to exceed \$577.50) |
| (6) On or after January 1, 1992 | \$19.65 (total not to exceed \$589.50) |

***Or, if earlier, the age at which the pensioner becomes or could have become eligible for an unreduced Federal Social Security benefit for age or disability.**

RETIREMENTS ON OR AFTER OCTOBER 1, 1979 (Continued)

SCHEDULE C, Continued

(c) For employees who work one or more hours for the Company on or after January 1, 1987 and retire with benefits commencing on or after October 1, 1990 but prior to October 1, 1995

TEMPORARY BENEFITS PAYABLE ONLY UNTIL AGE 62 AND ONE MONTH*

For Payment During the Periods:

| | |
|---|--|
| (1) On or after October 1, 1990 but prior to January 1, 1991 | \$18.75 (total not to exceed \$562.50) |
| (2) On or after January 1, 1991 but prior to January 1, 1992 | \$19.25 (total not to exceed \$577.50) |
| (3) On or after January 1, 1992 but prior to January 1, 1993 | \$19.65 (total not to exceed \$589.50) |
| (4) On or after January 1, 1993 | \$22.50 (total not to exceed \$675.00) |

***Or, if earlier, the age at which the pensioner becomes or could have become eligible for an unreduced Federal Social Security benefit for age or disability.**

RETIREMENTS ON OR AFTER OCTOBER 1, 1979 (Continued)

SCHEDULE C, Continued

(d) For employees who work one or more hours for the Company on or after January 1, 1987 and retire with benefits commencing on or after October 1, 1995 but prior to July 1, 2005

TEMPORARY BENEFITS PAYABLE ONLY UNTIL AGE 62 AND ONE MONTH*

For Payment During the Periods:

| | |
|---|--|
| (1) On or after October 1, 1995 but prior to January 1, 1996 | \$22.50 (total not to exceed \$675.00) |
| (2) On or after January 1, 1996 but prior to January 1, 1997 | \$26.55 (total not to exceed \$796.50) |
| (3) On or after January 1, 1997 but prior to January 1, 1999 | \$29.85 (total not to exceed \$895.50) |
| (4) On or after January 1, 1999 | \$33.20 (total not to exceed \$996.00) |

***Or, if earlier, the age at which the pensioner becomes or could have become eligible for an unreduced Federal Social Security benefit for age or disability.**

RETIREMENTS ON OR AFTER OCTOBER 1, 1979 (Continued)

SCHEDULE C, Continued

(e) For employees who work one or more hours for the Company on or after January 1, 1987 and retire with benefits commencing on or after July 1, 2005

TEMPORARY BENEFITS PAYABLE ONLY UNTIL AGE 62 AND ONE MONTH*

For Payment During the Periods:

| | |
|---|--|
| (1) On or after July 1, 2005 but prior to July 1, 2006 | \$36.60 (total not to exceed \$1,098.00) |
| (2) On or after July 1, 2006 but prior to July 1, 2007 | \$37.25 (total not to exceed \$1,117.50) |
| (3) On or after July 1, 2007 | \$37.43 (total not to exceed \$1,122.90) |

***Or, if earlier, the age at which the pensioner becomes or could have become eligible for an unreduced Federal Social Security benefit for age or disability.**

RETIREMENTS PRIOR TO OCTOBER 1, 1979 (30 or More Years of Service)

With Benefits Commencing On or After March 1, 1974 but Prior to January 1, 1978

SCHEDULE D

| For Employees Retired With Benefits Commencing: | Monthly Supplemental Allowance for employees retired with 30 or more years of credited service which, when added to the monthly pension benefit under Article II, shall equal the total monthly benefit amounts set forth below for the periods indicated (Monthly Early Retirement Supplement) | | Monthly Supplemental Allowance for employees retired with 30 or more years of credited service Payable for Months On and After Age 65 |
|---|---|---|---|
| | Payable for Months Prior to Age 62+ | Payable for Months From Age 62 to Age 65+ | (Monthly Lifetime Supplement) |
| (1) On or after March 1, 1974 but prior to October 1, 1974 | \$550 | \$395* | \$75** |
| (2) On or after October 1, 1974 but prior to October 1, 1976 | \$625 | \$395 | \$75** |
| (3) On or after October 1, 1976 but prior to January 1, 1978 | \$650 | \$400*** | None |
| | * \$320 for any month prior to October 1, 1975 | **Not payable for any month prior to October 1, 1975 or for any month on or after October 1, 1979 | ***None for any month on or after January 1, 1979 |

+These amounts not applicable for months commencing on or after October 1, 1979

RETIREMENTS PRIOR TO OCTOBER 1, 1979 (30 or More Years of Service)
With Benefits Commencing On or After January 1, 1978 but Prior to October 1, 1979

SCHEDULE D, Continued

| For Employees Retired With Benefits Commencing: | Monthly Supplemental Allowance for employees retired with 30 or more years of credited service which, when added to the monthly pension benefit under Article II, shall equal the total monthly benefit amounts set forth below for the periods indicated (Monthly Early Retirement Supplement) | | Monthly Supplemental Allowance for employees retired with 30 or more years of credited service Payable for Months On and After Age 65 (Monthly Lifetime Supplement) |
|---|---|---|--|
| | Payable for Months Prior to Age 62+ | Payable for Months From Age 62 to Age 65 | |
| (4) On or after January 1, 1978 but prior to January 1, 1979 | \$675 | \$400*** | None |
| (5) On or after January 1, 1979 but prior to October 1, 1979 | \$700 | None | None |

***None for any month on or after
January 1, 1979

+These amounts not applicable for months commencing on or after October 1, 1979

RETIREMENTS PRIOR TO OCTOBER 1, 1979 (30 or More Years of Service)**SCHEDULE D, Continued****With Benefits Commencing On or After October 1, 1965 but Prior to October 1, 1979**

Monthly Supplemental Allowance payable for months prior to age 62 (age 62 and one month in the case of a retired employee who attains age 62 during or after December, 1987) for employees retired with 30 or more years of credited service which, when added to the monthly pension benefit under Article II, shall equal the total monthly benefit amounts set forth below for the periods indicated (Monthly Early Retirement Supplement)

| For Employees Retired With Benefits Commencing: | Oct. 1, 1979 but prior to Apr. 1, 1980 | Apr. 1, 1980 but prior to Oct. 1, 1980 | Oct. 1, 1980 but prior to Apr. 1, 1981 | Apr. 1, 1981 but prior to Oct. 1, 1981 | Oct. 1, 1981 but prior to Apr. 1, 1982 | April 1, 1982 and after |
|---|--|--|--|--|--|----------------------------|
| (i) On or after October 1, 1965 but prior to October 1, 1971 | \$525 | \$555 | \$585 | \$615 | \$645 | \$675 |
| (ii) On or after October 1, 1971 but prior to March 1, 1974 | \$575 | \$605 | \$635 | \$665 | \$695 | \$725 |
| (1) On or after March 1, 1974 but prior to October 1, 1974 | \$625 | \$655 | \$685 | \$715 | \$745 | \$775 |
| (2) On or after October 1, 1974 but prior to October 1, 1976 | \$700 | \$730 | \$760 | \$790 | \$820 | \$850 |
| (3) On or after October 1, 1976 but prior to January 1, 1978 | \$700 | \$730 | \$760 | \$790 | \$820 | \$850 |
| (4) On or after January 1, 1978 but prior to January 1, 1979 | \$725 | \$755 | \$785 | \$815 | \$845 | \$875 |
| (5) On or after January 1, 1979 but prior to October 1, 1979 | \$750 | \$780 | \$810 | \$840 | \$870 | \$900 |

RETIREMENTS PRIOR TO OCTOBER 1, 1979 (30 or More Years of Service)
With Benefits Commencing On or After October 1, 1965 but Prior to October 1, 1976

SCHEDULE D, Continued

| For Employees Retired With Benefits Commencing: | Monthly Supplemental Allowance payable for months from age 62 (age 62 and one month in the case of a retired employee who attains age 62 during or after December, 1987) to age 65 for employees retired with 30 or more years of credited service which, when added to the monthly pension benefit under Article II, shall equal the total monthly benefit amounts set forth below for the periods indicated (Monthly Early Retirement Supplement) | | | | | |
|---|---|--|--|--|--|----------------------------|
| | Oct. 1, 1979 but prior to Apr. 1, 1980 | Apr. 1, 1980 but prior to Oct. 1, 1980 | Oct. 1, 1980 but prior to Apr. 1, 1981 | Apr. 1, 1981 but prior to Oct. 1, 1981 | Oct. 1, 1981 but prior to Apr. 1, 1982 | April 1, 1982 and after |
| (i) On or after October 1, 1965 but prior to October 1, 1971 | \$480 | \$495 | \$510 | \$525 | \$540 | \$555 |
| (ii) On or after October 1, 1971 but prior to March 1, 1974 | \$480 | \$495 | \$510 | \$525 | \$540 | \$555 |
| (1) On or after March 1, 1974 but prior to October 1, 1974 | \$425 | \$440 | \$455 | \$470 | \$485 | \$500 |
| (2) On or after October 1, 1974 but prior to October 1, 1976 | \$425 | \$440 | \$455 | \$470 | \$485 | \$500 |

RETIREMENTS ON OR AFTER OCTOBER 1, 1979 (30 or More Years of Service)**SCHEDULE D, Continued****With Benefits Commencing On or After October 1, 1979**

Monthly Supplemental Allowance payable for months prior to age 62 (age 62 and one month in the case of a retired employee who attains age 62 during or after December, 1987) for employees retired with 30 or more years of credited service which, when added to the monthly pension benefit under Article II, shall equal the total monthly benefit amounts set forth in (a), (b), (c), (d) (e), or (f) below, whichever is applicable, for the periods indicated (Monthly Early Retirement Supplement)

(a) For employees who do not work at least one hour for the Company subsequent to December 31, 1986 or who retire with benefits commencing prior to October 1, 1987

| For Employees Retired With Benefits Commencing: | Oct. 1, 1979 but prior to Apr. 1, 1980 | Apr. 1, 1980 but prior to Oct. 1, 1980 | Oct. 1, 1980 but prior to Apr. 1, 1981 | Apr. 1, 1981 but prior to Oct. 1, 1981 | Oct. 1, 1981 but prior to Apr. 1, 1982 | April 1, 1982 and after |
|---|--|--|--|--|--|----------------------------|
| On or after October 1, 1979 | \$800 | \$830 | \$860 | \$890 | \$920 | \$950 |

(b) For employees who work one or more hours for the Company on or after January 1, 1987 and retire with benefits commencing on or after October 1, 1987 but prior to October 1, 1990

| For Employees Retired with Benefits Commencing: | Oct. 1, 1987 but prior to Jan. 1, 1988 | Jan. 1, 1988 but prior to Jan. 1, 1989 | Jan. 1, 1989 but prior to Jan. 1, 1990 | Jan. 1, 1990 but prior to Jan 1, 1991 | Jan. 1, 1991 but prior to Jan. 1, 1992 | Jan. 1, 1992 and after |
|---|--|--|--|---|--|------------------------------|
| On or after October 1, 1987 but prior to October 1, 1990 | \$950 | \$1,245 | \$1,270 | \$1,295 | \$1,345 | \$1,370 |

RETIREMENTS ON OR AFTER OCTOBER 1, 1979 (30 or More Years of Service)
With Benefits Commencing On or After October 1, 1979 (Continued)

SCHEDULE D, Continued

Monthly Supplemental Allowance payable for months prior to age 62 (age 62 and one month in the case of a retired employee who attains age 62 during or after December, 1987) for employees retired with 30 or more years of credited service which, when added to the monthly pension benefit under Article II, shall equal the total monthly benefit amounts set forth in (a), (b), (c), (d) (e), or (f) below, whichever is applicable, for the periods indicated (Monthly Early Retirement Supplement)

(c) For employees who work one or more hours for the Company on or after January 1, 1987 and retire with benefits commencing on or after October 1, 1990 but prior to October 1, 1995

| For Employees Retired With Benefits Commencing: | Oct. 1, 1990 but prior to Jan. 1, 1991 | Jan. 1, 1991 but prior to Jan. 1, 1992 | Jan. 1, 1992 but prior to Jan. 1, 1993 | Jan. 1, 1993 and after |
|---|--|--|--|------------------------------|
| On or after October 1, 1990 but prior to October 1, 1995 | \$1,295 | \$1,345 | \$1,370 | \$1,600 |

(d) For employees who work one or more hours for the Company on or after January 1, 1987 and retire with benefits commencing on or after October 1, 1995 but prior to July 1, 2005

| For Employees Retired with Benefits Commencing: | Oct. 1, 1995 but prior to Jan. 1, 1996 | Jan. 1, 1996 but prior to Jan. 1, 1997 | Jan. 1, 1997 but prior to Jan. 1, 1999 | Jan. 1, 1999 and after |
|--|--|--|--|------------------------------|
| On or after October 1, 1995 but prior to July 1, 2005 | \$1,600 | \$1,750 | \$1,900 | \$2,050 |

(e) For employees who work one or more hours for the Company on or after January 1, 1987 and retire with benefits commencing on or after July 1, 2005 but prior to October 1, 2007

| For Employees Retired with Benefits Commencing: | July 1, 2005 but prior to July 1, 2006 | July 1, 2006 but prior to July 1, 2007 | July 1, 2007 and after |
|--|--|--|---------------------------|
| On or after July 1, 2005 but prior to October 1, 2007 | \$2,100 | \$2,150 | \$2,200 |

RETIREMENTS ON OR AFTER OCTOBER 1, 1979 (30 or More Years of Service)
With Benefits Commencing On or After October 1, 1979 (Continued)

SCHEDULE D, Continued

Monthly Supplemental Allowance payable for months prior to age 62 (age 62 and one month in the case of a retired employee who attains age 62 during or after December, 1987) for employees retired with 30 or more years of credited service which, when added to the monthly pension benefit under Article II, shall equal the total monthly benefit amounts set forth in (a), (b), (c), (d) (e), or (f) below, whichever is applicable, for the periods indicated (Monthly Early Retirement Supplement)

(f) For employees who work one or more hours for the Company on or after January 1, 1987 and retire with benefits commencing on or after October 1, 2007

| | |
|--|---------------------------|
| For Employees Retired With Benefits Commencing: | Oct. 1, 2007 and after |
| On or after October 1, 2007 | \$2,400 |

RETIREMENTS PRIOR TO OCTOBER 1, 1979 (Under 30 Years of Service)

SCHEDULE E

With Benefits Commencing On or After March 1, 1974 but Prior to October 1, 1976

| For Employees Retired With Benefits Commencing: | Monthly Supplemental Allowance for employees retired with less than 30 years of credited service (Interim Supplement) payable for months prior to Age 62 which, when added to the monthly pension benefit under Article II, shall equal the total monthly benefit amounts set forth below for each year of credited service at the date of retirement + | Monthly Supplemental Allowance for employees retired with less than 30 years of credited service (Age-Service Supplement) payable for months on and After Age 62 for life shall equal the monthly rate set forth below for each year of credited service at the date of retirement** |
|--|---|--|
| (1) On or after March 1, 1974 but prior to October 1, 1974 | \$18.30 (reduced by \$.18 for each month, or fraction thereof, employee is under age 60 at the date of his retirement) | \$2.50 (reduced by \$.10 for each month, or fraction thereof, employee is under age 62 at the date of his retirement) * |
| (2) On or after October 1, 1974 but prior to October 1, 1976 | \$20.80 (reduced by \$.20 for each month, or fraction thereof, employee is under age 60 at the date of his retirement) | \$2.50 (reduced by \$.10 for each month, or fraction thereof, employee is under age 62 at the date of his retirement) |

* Not payable for any month prior to October 1, 1974

+ These amounts not applicable for months commencing on or after October 1, 1979

** Not payable for any month on or after October 1, 1979

RETIREMENTS PRIOR TO OCTOBER 1, 1979 (Under 30 Years of Service)

SCHEDULE E, Continued

With Benefits Commencing On or After March 1, 1976 but Prior to October 1, 1979

| For Employees Retired With Benefits Commencing: | Monthly Supplemental Allowance for employees retired with less than 30 years of credited service (Interim Supplement) payable for months prior to Age 62 which, when added to the monthly pension benefit under Article II, shall equal the total monthly benefit amounts set forth below for each year of credited service at the date of retirement + | Monthly Supplemental Allowance for employees retired with less than 30 years of credited service (Age-Service Supplement) payable for months on and After Age 62 for life shall equal the monthly rate set forth below for each year of credited service at the date of retirement |
|--|---|--|
| (3) On or after October 1, 1976 but prior to January 1, 1978 | \$21.60 (reduced by \$.21 for each month, or fraction thereof, employee is under age 60 at the date of his retirement) | None |
| (4) On or after January 1, 1978 but prior to January 1, 1979 | \$22.50 (reduced by \$.22 for each month, or fraction thereof, employee is under age 60 at the date of his retirement) | None |
| (5) On or after January 1, 1979 but prior to October 1, 1979 | \$23.30 (reduced by \$.23 for each month, or fraction thereof, employee is under age 60 at the date of his retirement) | None |

+ These amounts not applicable for months commencing on or after October 1, 1979

TERMINATIONS PRIOR TO OCTOBER 1, 1979

SCHEDULE F

Employees Breaking Service On or After October 1, 1961 but Prior to October 1, 1973

Monthly Deferred Pension for an employee breaking service (pursuant to the provisions of Section 2 of Article VII) during the period indicated below shall be at the Life Income rate set forth below for the benefit class code, if any, applicable to him at his break in service, determined in accordance with Sub-section 1(b)(3) of Article II, for each year of credited service.

| For Employees Breaking Service: | Benefit Class Code | Life Income Benefit Rate | |
|--|--------------------------|-----------------------------|--|
| (1) On or after October 1, 1961 but prior to October 1, 1964 | None | \$2.80 | (\$2.50 for any payments due prior to January 1, 1962) |
| (2) On or after October 1, 1964 but prior to October 1, 1967 | None | \$4.25 | (\$2.80 for any payments due prior to January 1, 1965) |
| (3) On or after October 1, 1967 but prior to November 1, 1968 | None | \$5.25 | (\$4.25 for any payments due prior to January 1, 1968) |
| (4) On or after November 1, 1968 but prior to October 1, 1970 | A | \$5.50 | |
| | B | 5.75 | |
| | C | 6.00 | |
| (5) On or after October 1, 1970 but prior to October 1, 1973 | A | \$7.25 | (\$5.50 for any payments due prior to April 1, 1971) |
| | B | 7.50 | (\$5.75 for any payments due prior to April 1, 1971) |
| | C | 7.75 | (\$6.00 for any payments due prior to April 1, 1971) |

TERMINATIONS PRIOR TO OCTOBER 1, 1979

SCHEDULE F, Continued

Employees Breaking Service On or After October 1, 1973 but Prior to October 1, 1979

Monthly Deferred Pension for an employee breaking service (pursuant to the provisions of Section 2 of Article VII) during the period indicated below shall be at the Life Income rate set forth below for the benefit class code, if any, applicable to him at his break in service, determined in accordance with Sub-section 1(b)(3) of Article II, for each year of credited service.

| For Employees Breaking Service: | Benefit Class Code | Life Income Benefit Rate | For Employees Breaking Service: | Benefit Class Code | Life Income Benefit Rate |
|---|--------------------------|--------------------------------|--|--------------------------|--------------------------------|
| (6) On or after October 1, 1973 but prior to March 1, 1974 | A | \$8.00 | (9) On or after October 1, 1976 but prior to January 1, 1978 | A | \$12.25 |
| | B | 8.25 | | B | 12.50 |
| | C | 8.50 | | C | 12.75 |
| | | | | D | 13.00 |
| (7) On or after March 1, 1974 but prior to October 1, 1974 | A | \$8.75 | (10) On or after January 1, 1978 but prior to January 1, 1979 | A | \$12.75 |
| | B | 9.00 | | B | 13.00 |
| | C | 9.25 | | C | 13.25 |
| | | | | D | 13.50 |
| (8) On or after October 1, 1974 but prior to October 1, 1976 | A | \$9.25 | (11) On or after January 1, 1979 but prior to October 1, 1979 | A | \$15.25 |
| | B | 9.50 | | B | 15.50 |
| | C | 9.75 | | C | 15.75 |
| | D | 10.00 | | D | 16.00 |

TERMINATIONS ON OR AFTER OCTOBER 1, 1979

For Employees Breaking Service On or After October 1, 1979 but Prior to January 1, 1988

SCHEDULE F, Continued

Monthly Deferred Pension for an employee breaking service (pursuant to the provisions of Section 2 of Article VII) during the period indicated below shall be at the Life Income rate set forth below for the benefit class code, if any, applicable to him at his break in service, determined in accordance with Sub-section 1(b)(3) of Article II, for each year of credited service.

| | Benefit Class Code | Life Income Benefit Rate | | Benefit Class Code | Life Income Benefit Rate |
|---|--------------------------|--------------------------------|---|--------------------------|--------------------------------|
| For Employees Breaking Service: | | | For Employees Breaking Service: | | |
| On or after October 1, 1979 but prior to April 1, 1980 | A | \$16.25 | On or after April 1, 1981 but prior to October 1, 1981 | A | \$17.45 |
| | B | 16.50 | | B | 17.70 |
| | C | 16.75 | | C | 17.95 |
| | D | 17.00 | | D | 18.20 |
| On or after April 1, 1980 but prior to October 1, 1980 | A | 16.65 | On or after October 1, 1981 but prior to April 1, 1982 | A | 17.85 |
| | B | 16.90 | | B | 18.10 |
| | C | 17.15 | | C | 18.35 |
| | D | 17.40 | | D | 18.60 |
| On or after October 1, 1980 but prior to April 1, 1981 | A | 17.05 | On or after April 1, 1982 but prior to January 1, 1988 | A | 18.25 |
| | B | 17.30 | | B | 18.50 |
| | C | 17.55 | | C | 18.75 |
| | D | 17.80 | | D | 19.00 |

TERMINATIONS ON OR AFTER OCTOBER 1, 1979 (Continued)

SCHEDULE F, Continued

For Employees Breaking Service On or After January 1, 1988

Monthly Deferred Pension for an employee breaking service (pursuant to the provisions of Section 2 of Article VII) during the period indicated below shall be at the Life Income rate set forth in (a) or (b) below, whichever is applicable, for the benefit class code applicable to him at his break in service, determined in accordance with Sub-section 1(b)(3) of Article II, for each year of credited service.

(a) For employees who do not work at least one hour for the Company subsequent to December 31, 1986

| | Benefit Class Code | Life Income Benefit Rate |
|---------------------------------|--------------------------|--------------------------------|
| For Employees Breaking Service: | | |
| On or after January 1, 1988 | A | \$18.25 |
| | B | 18.50 |
| | C | 18.75 |
| | D | 19.00 |

TERMINATIONS ON OR AFTER OCTOBER 1, 1979 (Continued)**SCHEDULE F, Continued****For Employees Breaking Service On or After January 1, 1988 (continued)**

Monthly Deferred Pension for an employee breaking service (pursuant to the provisions of Section 2 of Article VII) during the period indicated below shall be at the Life Income rate set forth in (a) or (b) below, whichever is applicable, for the benefit class code applicable to him at his break in service, determined in accordance with Sub-section 1(b)(3) of Article II, for each year of credited service.

(b) For employees who work one or more hours for the Company on or after January 1, 1987

| For Employees Breaking Service: | Benefit Class Code | Life Income Benefit Rate | For Employees Breaking Service: | Benefit Class Code | Life Income Benefit Rate |
|---|-----------------------|-----------------------------|---|-----------------------|-----------------------------|
| On or after January 1, 1988 but prior to January 1, 1989 | A | \$22.50 | On or after January 1, 1993 but prior to January 1, 1996 | A | \$28.15 |
| | B | 22.75 | | B | 28.40 |
| | C | 23.00 | | C | 28.65 |
| | D | 23.25 | | D | 28.90 |
| On or after January 1, 1989 but prior to January 1, 1990 | A | 22.90 | On or after January 1, 1996 but prior to January 1, 1997 | A | 29.65 |
| | B | 23.15 | | B | 29.90 |
| | C | 23.40 | | C | 30.15 |
| | D | 23.65 | | D | 30.40 |
| On or after January 1, 1990 but prior to January 1, 1991 | A | 23.30 | On or after January 1, 1997 but prior to January 1, 1999 | A | 31.15 |
| | B | 23.55 | | B | 31.40 |
| | C | 23.80 | | C | 31.65 |
| | D | 24.05 | | D | 31.90 |
| On or after January 1, 1991 but prior to January 1, 1992 | A | 23.85 | On or after January 1, 1999 but prior to July 1, 2005 | A | 32.65 |
| | B | 24.10 | | B | 32.90 |
| | C | 24.35 | | C | 33.15 |
| | D | 24.60 | | D | 33.40 |
| On or after January 1, 1992 but prior to January 1, 1993 | A | 24.25 | On or after July 1, 2005 but prior to July 1, 2006 | A | 33.15 |
| | B | 24.50 | | B | 33.40 |
| | C | 24.75 | | C | 33.65 |
| | D | 25.00 | | D | 33.90 |

TERMINATIONS ON OR AFTER OCTOBER 1, 1979 (Continued)

SCHEDULE F, Continued

For Employees Breaking Service On or After January 1, 1988 (continued)

Monthly Deferred Pension for an employee breaking service (pursuant to the provisions of Section 2 of Article VII) during the period indicated below shall be at the Life Income rate set forth in (a) or (b) below, whichever is applicable, for the benefit class code applicable to him at his break in service, determined in accordance with Sub-section 1(b)(3) of Article II, for each year of credited service.

(b) For employees who work one or more hours for the Company on or after January 1, 1987

| For Employees Breaking Service: | Benefit Class Code | Life Income Benefit Rate | For Employees Breaking Service: | Benefit Class Code | Life Income Benefit Rate |
|---------------------------------|-----------------------|-----------------------------|---------------------------------|-----------------------|-----------------------------|
| On or after July 1, 2006 | A | 34.15 | On or after October 1, 2007 | A | 37.65 |
| but prior to July 1, 2007 | B | 34.40 | | B | 37.90 |
| | C | 34.65 | | C | 38.15 |
| | D | 34.90 | | D | 38.40 |
| On or after July 1, 2007 | A | 35.65 | | | |
| but prior to October 1, 2007 | B | 35.90 | | | |
| | C | 36.15 | | | |
| | D | 36.40 | | | |